

CAPABILITY STATEMENT



ABOUT US

MindOpen Learning Strategies is an organizational and professional development firm providing innovative training, coaching, and consulting services to New York City agencies on the frontlines of building a more equitable New York City. We specialize in supporting complex change initiatives by aligning people, processes, and systems to achieve transformational social justice goals.

CORE COMPETENCIES

- Organizational Assessment
- Stakeholder Engagement
- Facilitation & Training
- Inclusive Hiring Practices
- Process Consultation
- Community Outreach
- Curriculum Development
- Leadership Development
- Program Design
- Program Evaluation
- Instructional Design
- Strategic Planning

DIFFERENTIATORS

- Founder's unique background: Ph.D. in Organizational Development; Licensed Creative Arts Therapist
- Anti-racism at the center of everything we do; active involvement in movements for systems change
- A deep bench of collaborating subject matter experts in trauma-informed care, workforce, and economic development
- Experienced in bridging cultural differences, skilled in managing diverse perspectives in conflict resolution
- Deep and diversified expertise in NYC human services systems, including criminal justice, child welfare, homeless services, education, mental health, and workforce development

CLIENTS

Government Agencies

- Richmond County District Attorney's Office - *Diversity, Equity, and Inclusion Consulting*
- New York County District Attorney's Office (DANY), City University of New York Institute for State and Local Governance, Criminal Justice Investment Initiative - *Training and Technical Assistance: Motivational Interviewing; Social Capital Building; Program Curriculum Development*
- Institute for Justice and Opportunity, John Jay College of Criminal Justice, City University of New York Research Foundation - *Career Development Services*
- Department of Youth and Community Development (subcontractor) - *Training and Technical Assistance: Mental Health; Case Management*
- Human Resources Administration, Jobs-Plus - *Training and Technical Assistance: Motivational Interviewing, Trauma-informed Care*

Nonprofit Agencies

- Vibrant Emotional Health
- Staten Island Partnership for Community Wellness
- New York Center for Interpersonal Development
- Youth BUILD Staten Island
- Jewish Community Council of Greater Coney Island, Internship Placement Services
- Housing Works
- Her Justice
- Children's Law Center
- Brooklyn Public Library
- Grace Institute
- ACE Programs for the Homeless
- Center for Employment Opportunities
- Federation of Protestant Welfare Agencies

CERTIFICATIONS

- Certified Woman-Owned Business Enterprise (WBE)
 - City of New York
 - State of New York
- Certified Continuing Education provider
 - Human Resources Credentialing Institute

COMMODITY CODES

NIGP

- 91878 - Organizational Development Consulting
- 91841 - Education and Training Consulting
- 92435 - In-Service Training (For Employees)
- 92416 - Course Development Services, Instructional/Training
- 95211 - Case Management
- 96156 - Public Speaking Services

NAICS

- 611430 - Professional and Management Development Training
- 541611 - Reorganizational Consulting Services

CONTACT US

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