

CAPABILITY STATEMENT

ABOUT US

MindOpen Learning Strategies is an organizational and professional development firm providing innovative training, coaching, and consulting services to New York City agencies on the frontlines of building a more equitable New York City. We specialize in supporting complex change initiatives by aligning people, processes, and systems to achieve transformational social justice goals.

COMMODITY CODES

NIGP

- 91878 - Organizational Development Consulting
- 91841 - Education and Training Consulting
- 92435 - In-Service Training (For Employees)
- 92416 - Course Development Services, Instructional/Training
- 95211 - Case Management
- 96156 - Public Speaking Services

NAICS

- 611430 - Professional and Management Development
- 541611- Reorganizational Consulting Services

CORE COMPETENCIES

Organizational Assessment

Stakeholder Engagement

Facilitation & Training

Inclusive Hiring Practices

Process Consultation

Community Outreach

Curriculum Development

Leadership Development

Program Design

Program Evaluation

Instructional Design

Strategic Planning

DIFFERENTIATORS

Our Founder, a seasoned organizational leader with a Ph.D. in Organizational Development and licensure as a Creative Arts Therapist, brings a unique perspective that is beyond the status quo. Our Consulting Team is deeply rooted in NYC's human services, with extensive experience in trauma-informed care, workforce development, and economic empowerment. We are skilled designers and facilitators, dedicated to fostering inclusive environments for conflict resolution, community building, and well-being. Anti-racism is at the heart of everything we do, guiding our commitment to systems change and equity.

CLIENTS

Government Agencies



Diversity, Equity, and Inclusion Consulting



Training and Technical Assistance: Mental Health; Case Management



Training and Technical Assistance: Motivational Interviewing; Social Capital Building; Program Curriculum Development



Community Outreach



Career Development Services



Curriculum Development for Voluntary Abusive Partner Intervention Demonstration Project

Nonprofit Agencies (selected)



CERTIFICATIONS

- Certified Woman-Owned Business Enterprise (WBE)
 - City of New York
 - State of New York
- Certified Continuing Education provider
 - Human Resources Credentialing Institute
- Goldman Sachs 10000 Small Business Alumni

CONTACT US

Elizabeth Speck, Principal

(347) 657-4255 • Elizabeth.Speck@mindopenlearning.com • New York, N.Y. •